

## **Licensed Practical Nurse**

### **POSITION SUMMARY:**

Under the direction of the Director of Resident Care, perform assigned duties relating to the care of the residents and ensure that their physical, psychological, social and spiritual needs are met.

Responsibilities include the direction of staff, and maintenance of high standards of nursing service and professional principles as they relate to confidentiality and courtesy.

As part of the core values, promote a Respectful Workplace and abide by the Code of Conduct which has the key components of respect for each other in the workplace, treating everyone with courtesy, and behaving with integrity.

### **QUALIFICATIONS:**

- Active practicing licensure with the College of Licensed Practical Nurses of Manitoba (CLPNM), or eligible for active practicing licensure with the (CLPNM)
- Current Basic Cardiac Life Support (BCLS) Training
- Previous experience in a Long-Term Care Environment
- Knowledge, competence, and ability to demonstrate clinical nursing skills and concepts in accordance with approved nursing standards
- Ability to make effective decisions regarding nursing care
- Basic knowledge and skills to work with computers, and electronic software programs
- Demonstrated effective problem solving, organizational skills and the ability to work independently
- Ability to maintain positive working relationships with co-workers and clients

Satisfactory employment record required

- Demonstrated effective verbal and written communication skills
- Ability to respect and promote confidentiality
- Ability to respect and promote a culturally diverse population

### **RESPONSIBILITIES:**

- Uses knowledge of nursing practice and related sciences to perform nursing skills and interventions in accordance with professional standards.
- Uses communication skills to establish and promote a therapeutic relationship, teaches appropriate health care and promotes maximum health with the resident and family.
- Includes the resident and family in the assessment, prioritization, planning and evaluation of resident care.
- Acts as an advocate for residents and families when necessary.
- In collaboration with the interdisciplinary team, effectively develops and implements individualized plans of care which build on resident strengths and promote maximum independence.
- Participates in maintaining a safe and therapeutic environment.
- Responds in a safe and therapeutic manner to medical and psychiatric emergencies.
- Maintains an awareness of resident care provided in accordance with the Continuous Quality Improvement philosophy.
- Analyzes and evaluates resident care provided and makes recommendations for improvements.
- Report to registered staff in charge
- Maintains Resident health records in accordance with Dinsdale Personal Care Home approved guidelines and professional standards.
- Maintains current, comprehensive knowledge of nursing theory and nursing practice.
- Nursing duties as required.

**Note: This position is subject to a Criminal Record Check and Child and Adult Abuse Registry Check.**

**Applicants must be able to work all designated shift times (days, evenings and nights)**

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Reference ID: DHLPN-1030

Job Type: Term Maternity Leave January 20, 2023 to January 20, 2024

**NOTE:** This said term position is a result of a MATERNITY/PARENTAL LEAVE OF ABSENCE, which may expire sooner than the date indicated, subject to a minimum two (2) weeks' notice or one (1) pay period, whichever is longer.

**SALARY RANGE:** As per MNU contract

**HOURS:** Part Time days/nights